

SNS COLLEGE OF PHYSIOTHERAPY

Saravanampatti Post, Coimbatore – 641 035, T.N
(Affiliated by the Tamil Nadu Dr. M. G. R. Medical University, Chennai.)



DEPARTMENT OF PHYSIOTHERAPY- III YEAR

SUBJECT NAME- COMMUNITY MEDICINE

TOPIC- Workman Compensation Act

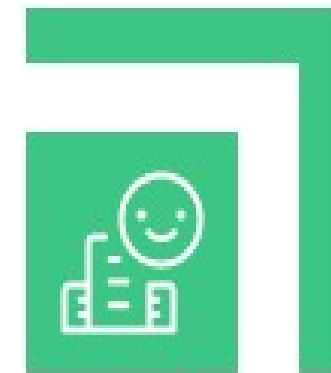
**PREPARED BY- Dr. K. P. BENOSEL PAUL., PT,
ASSISTANT PROFESSOR,
SNSCOPT.**

Introduction:



Social Security

Acts as a safety net for workers and their families in times of need.



Financial Security

Ensures employees receive compensation for medical expenses and lost wages.

Safe Work Environment

Promotes workplace safety to prevent accidents and illnesses.

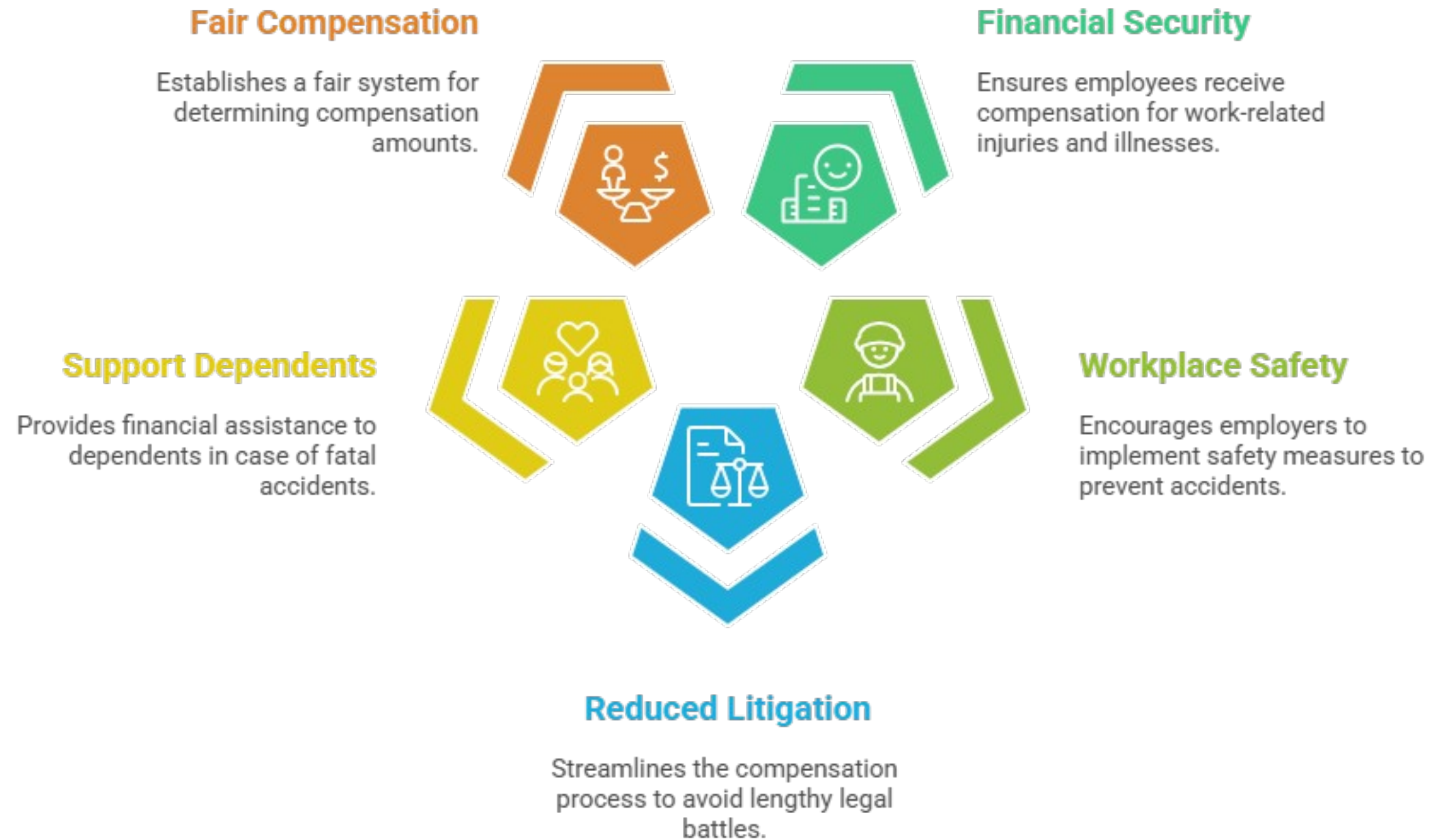


Rehabilitation Support

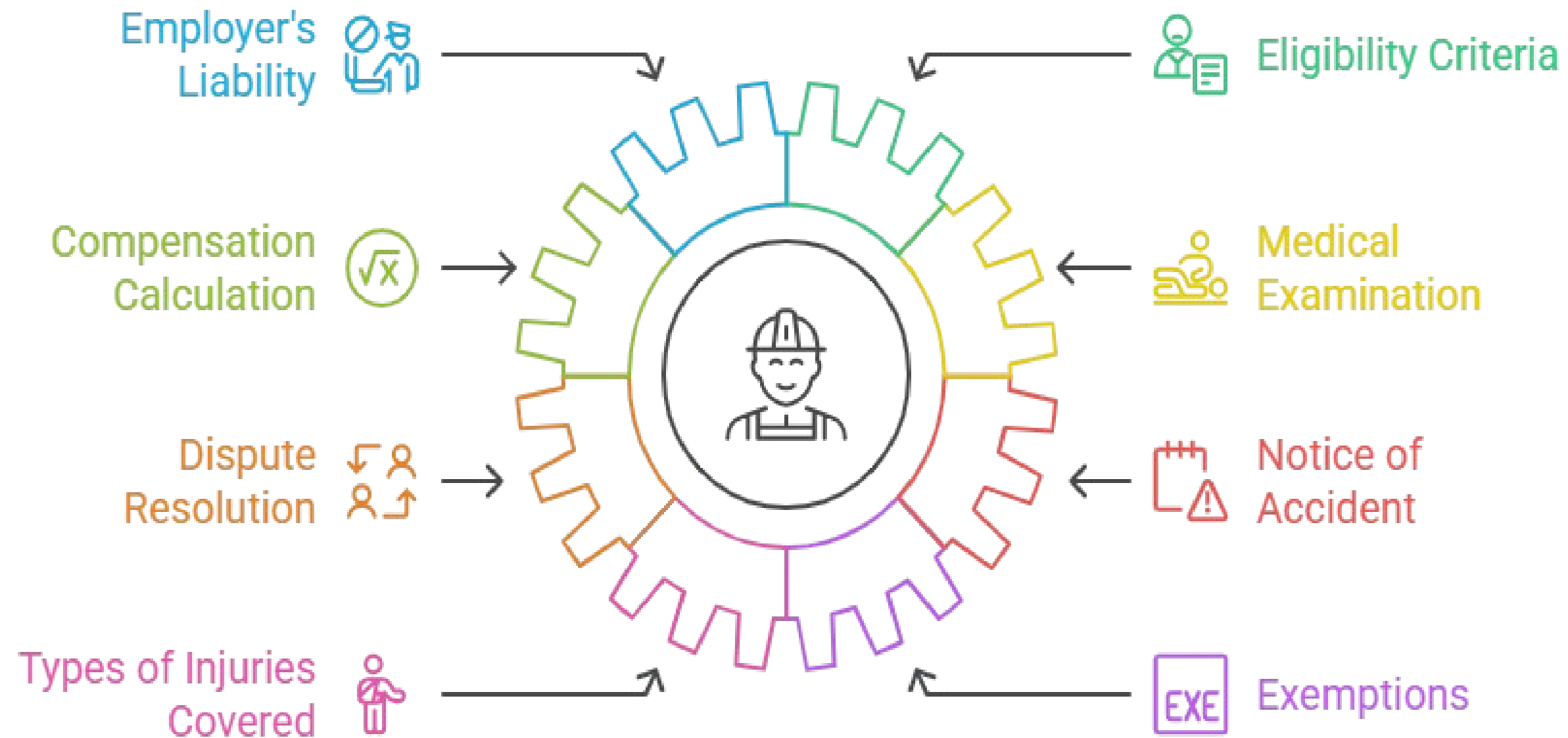
Provides resources for employees to recover and return to work.

Made with Napkin

Objectives of the Act:

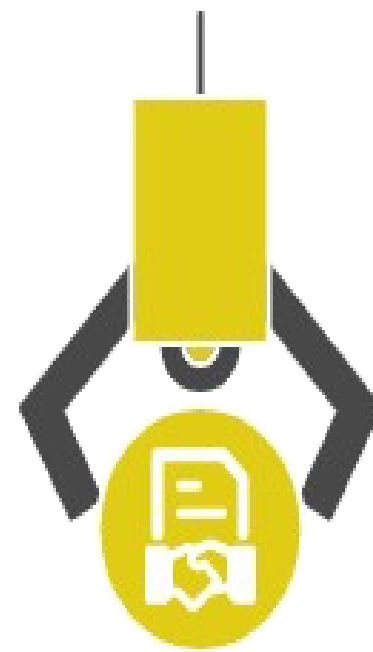


Key Provisions of the Act:



Made with Napkin

Eligibility for Compensation:



Employment Relationship

A valid employment relationship must exist at the time of the incident.



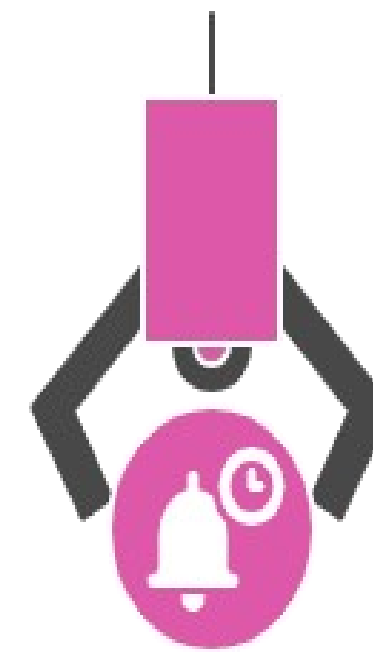
Accident or Illness

The employee must experience an injury or illness related to their job.



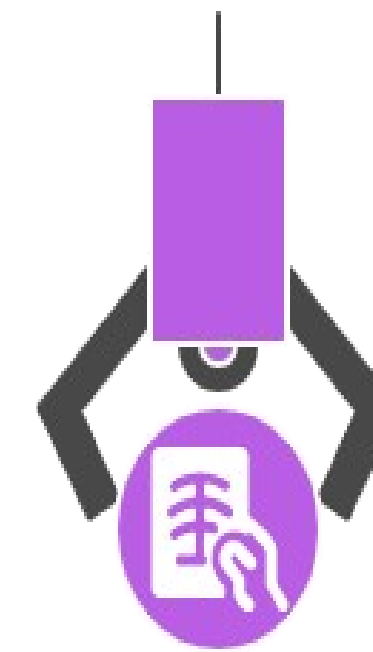
Causal Connection

A direct link must be established between the work and the health issue.



Timely Notice

The employer must be promptly informed about the accident or illness.



Medical Evidence

Proof of the injury or illness is required to support the claim.

Benefits under the act:



Medical Expenses

Reimbursement for healthcare costs



Temporary Disability Benefits

Compensation for lost wages during recovery



Permanent Disability Benefits

Compensation for lasting impairments



Death Benefits

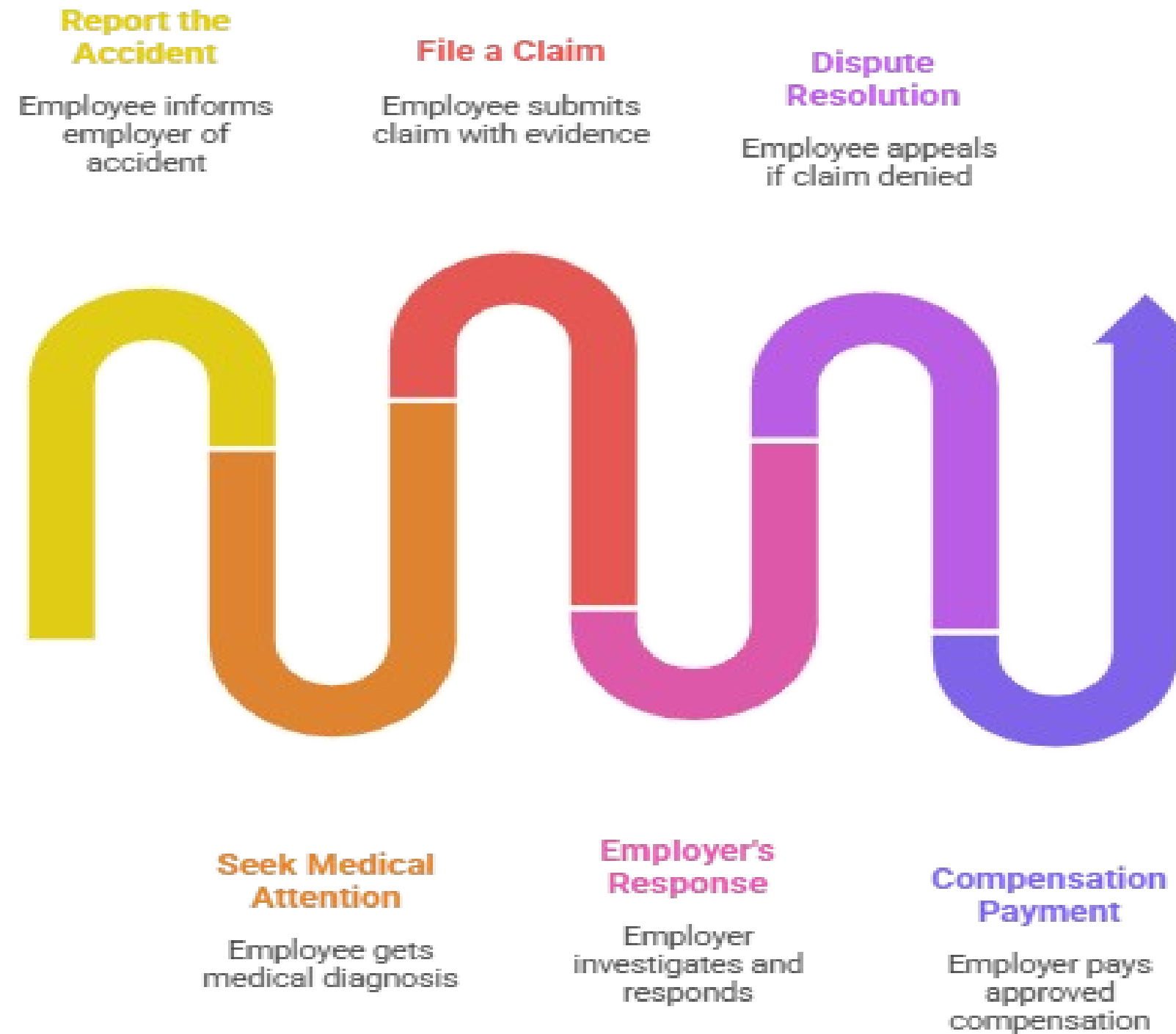
Support for dependents of deceased employees



Rehabilitation Benefits

Services to aid recovery and return to work

Claiming Compensation:



MCQ:



1. The Workmen's Compensation Act was enacted in India in the year:

- A. 1921
- B. 1923
- C. 1948
- D. 1952

2. The main objective of the Workmen's Compensation Act is to:

- A. Provide free medical care
- B. Promote industrial growth
- C. Compensate workers for injuries arising out of and in the course of employment
- D. Provide retirement benefits

MCQ:



3. Compensation under the Workmen's Compensation Act is payable by the:

- A. Government
- B. Insurance company
- C. Employer
- D. Employees' State Insurance Corporation

4. Which of the following injuries is covered under the Workmen's Compensation Act?

- A. Injury due to worker's intoxication
- B. Injury occurring outside working hours with no work connection
- C. Injury arising out of and during employment
- D. Self-inflicted injury

MCQ:



5. In case of death of a worker due to employment injury, compensation is paid to the:
- A. Employer
 - B. Government
 - C. Insurance agent
 - D. Dependents of the worker

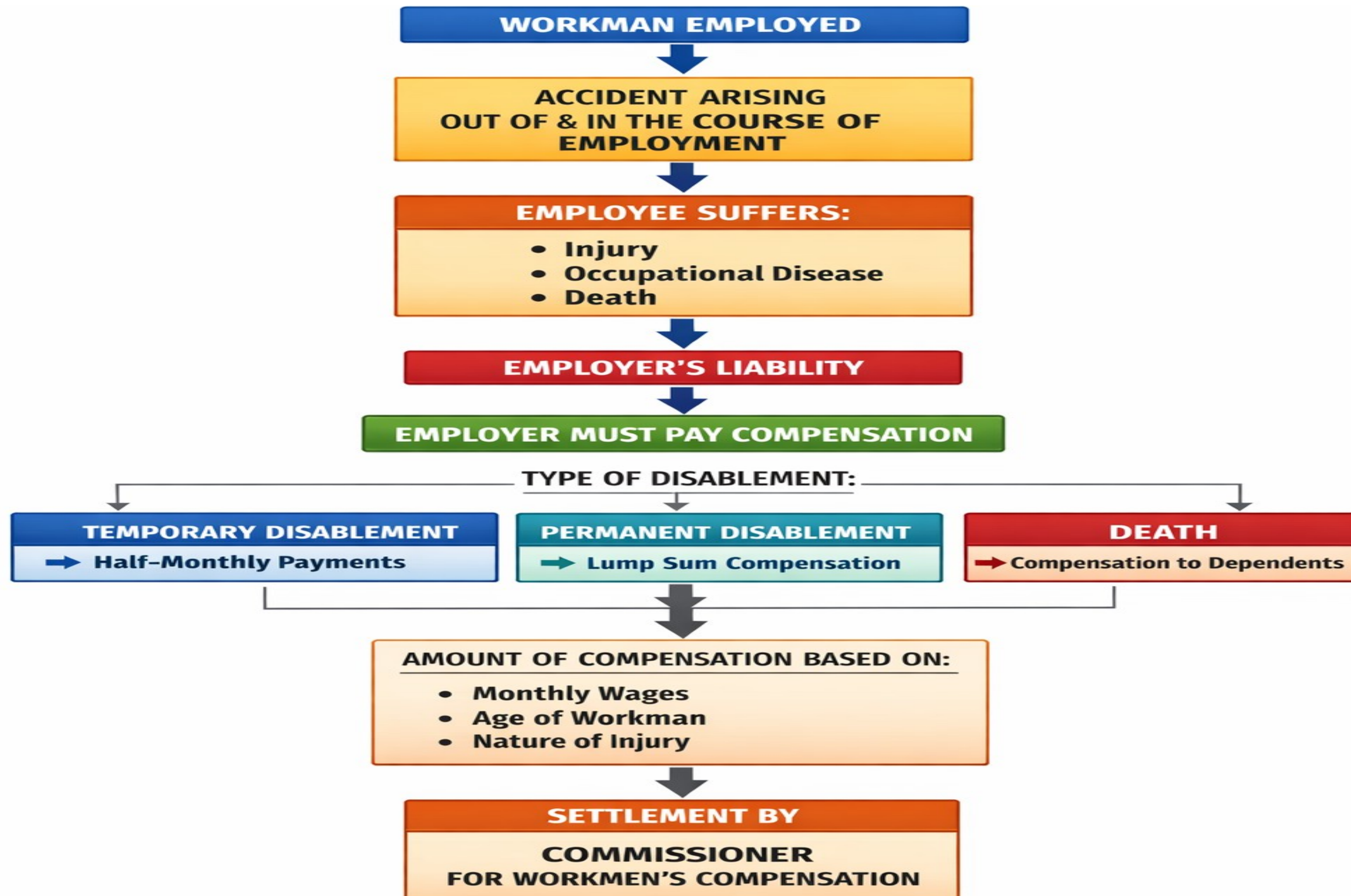
MCQ:



Answer:

1. B
2. C
3. C
4. C
5. D

SUMMARY



THANK YOU